



**Resources Department  
Town Hall, Upper Street, London, N1 2UD**

---

## **AGENDA FOR THE INVESTIGATING AND DISCIPLINARY COMMITTEE**

---

Members of the Investigating and Disciplinary Committee are summoned to attend a meeting which will be held in Committee Room 4 on **9 July 2019 at 7.00pm.**

A handwritten signature in black ink, appearing to read 'Alan Layton'.

Alan Layton  
Director of Finance Management

Enquiries to : Philippa Green  
Telephone : (020) 7527 3184  
E-mail : [democracy@islington.gov.uk](mailto:democracy@islington.gov.uk)  
Despatched : 27 June 2019

### Membership 2018/19

Councillor Nick Wayne (Chair)  
Councillor Rowena Champion  
Councillor Andy Hull  
Councillor Jenny Kay  
Councillor Una O'Halloran

**Quorum is 3 members of the Committee**



	<b>PAGE</b>
1. Apologies for absence	
2. Declarations of Interest	
3. Non-exempt Minutes of the last meeting	1 - 2
4. IDC Session 1	3 - 4
5. Exclusion of press and public	
<p>To consider whether to exclude the press and public during discussion of the remaining items on the agenda, in view of their confidential nature, in accordance with Schedule 12A of the Local Government Act 1972.</p>	
6. Exempt Minutes of the last meeting	TO FOLLOW
7. IDC Session 2	TO FOLLOW

London Borough of Islington

## **Investigating and Disciplinary Committee - 24 June 2019**

Minutes of the meeting of the Investigating and Disciplinary Committee held at Committee Room 4, Islington Town Hall, Upper Street, N1 2UD on 24 June 2019 at 6.30 pm.

**Present:**      **Councillors:**      Wayne (Chair), Champion, Kay and O'Halloran

### **Councillor Nick Wayne in the Chair**

1      **APOLOGIES FOR ABSENCE (Item 1)**

There were no apologies for absence.

2      **DECLARATIONS OF INTEREST (Item 2)**

Councillor Andy Hull declared an interest and was not present at the meeting.

3      **NON EXEMPT MINUTES OF THE LAST MEETING (Item 3)**

**RESOLVED:**

That the non-exempt minutes of the meeting on 29 April 2019 be agreed as a correct record of the meeting and the Chair be authorised to sign them.

4      **EXCLUSION OF THE PRESS AND PUBLIC (Item 4)**

**RESOLVED:**

That the press and public be excluded from the discussion of the remaining items on the agenda, in accordance with Paragraph 1, Schedule 12A of the Local Government Act 1972.

5      **IDC SESSION ONE (Item 5)**

The resolutions are contained within the exempt minutes.

6      **EXEMPT MINUTES OF THE LAST MEETING (Item 6)**

**RESOLVED:**

That the exempt minutes of the meeting on 29 April 2019 be agreed as a correct record of the meeting and the Chair be authorised to sign them.

The meeting ended at 7.42 pm

**CHAIR**

This page is intentionally left blank

Report of: Richard Penn, Senior Associate, Local Government Association

<b>Meeting of:</b>	<b>Date:</b>	<b>Ward(s):</b>
Investigating and Disciplinary Committee	9 July 2019	N/A

<b>Delete as appropriate:</b>	Exempt	Non-exempt
-------------------------------	--------	------------

## **THE APPENDIX TO THIS REPORT IS NOT FOR PUBLICATION**

It contains exempt information as specified in Paragraph 1, Schedule 12A of the Local Government Act 1972, namely: 'Information relating to any individual'.



## **SUBJECT: INVESTIGATION AND DISCIPLINARY**

### **1. Synopsis**

- 1.1 The purpose of this meeting is to decide further matters in relation to allegations which have been made against an employee of the Council.

### **2. Recommendations**

- 2.1 To consider and reach a resolution on each of the recommendations in the exempt appendix.

### **3. Background**

- 3.1 The Investigating and Disciplinary Committee is required to consider further matters in relation to its recent meetings.

### **4. Implications**

#### **4.1 Financial implications:**

N/A

#### **4.2 Legal Implications:**

The legal implications are detailed in the exempt appendix.

### 4.3 Environmental Implications

N/A

### 4.4 Resident Impact Assessment:

The council must, in the exercise of its functions, have due regard to the need to eliminate discrimination, harassment and victimisation, and to advance equality of opportunity, and foster good relations, between those who share a relevant protected characteristic and those who do not share it (section 149 Equality Act 2010). The council has a duty to have due regard to the need to remove or minimise disadvantages, take steps to meet needs, in particular steps to take account of disabled persons' disabilities, and encourage people to participate in public life. The council must have due regard to the need to tackle prejudice and promote understanding.

An initial assessment concluded that a Resident Impact Assessment is not required.

## 5. Reason for recommendations

5.1 The reasons for the recommendations are detailed in the exempt appendix.

### Appendices

- Exempt Appendix 1

**Background papers:** None.

Final report clearance:

**Signed by:**

*R Penn*

27 June 2019

Richard Penn, Senior Associate, Local  
Government Association

Date